



THE NATIONAL ASSOCIATION OF REALTORS®

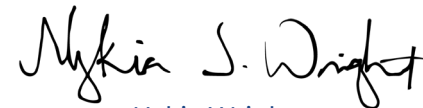
Code of Ethics Course Certificate of Completion

Jeremy Harris

MI MEMBER ID: 805639947

A handwritten signature in black ink, appearing to read 'Kevin C. Brown'.

Kevin Brown
2026 President

A handwritten signature in black ink, appearing to read 'Nykia S. Wright'.

Nykia Wright
NAR CEO

DATE: January 21, 2025

